#### QUALIFICATIONS OF JUSTIN P. BIERSCHWALE, ARA, MRICS, MAI

I hold the Accredited Rural Appraiser (ARA) designation which is awarded by the American Society of Farm Managers and Rural Appraisers to those members who have had years of experience, are technically trained, have passed a rigid examination and subscribe to a high code of ethics.

#### **Professional Affiliations:**

American Society of Farm Managers and Rural Appraisers ARA - Accredited Rural Appraiser, Certificate #2238 National Education and Accreditation Committee 2009-2011—Member 2012-Current—Chairman Royal Institute of Chartered Surveyors (RICS) - Accredited MRICS 2009-Current-RICS Americas Valuation Council, Chair Rural Property Division 2012-Current-Global Rural Valuation & Natural Resources Textbooks & Course Development Texas State Certified General Real Estate Appraiser, TX-1335243-G Appraisal Institute – Accredited MAI Director Austin Chapter—2006-2009 Treasurer Austin Chapter—2010-2012 Secretary Austin Chapter—2013-2014 Vice President Austin Chapter-2014-Present Member of Society of Texas A&M Real Estate Professionals (STAMREP) Director-2006-2008

#### **Educational Background:**

Junction High School (1998), Junction, Texas. Texas A&M University, College Station, Texas Bachelor of Science, Agricultural Economics (2002) Master of Land Economics and Real Estate (2004)

#### Educational Courses Taken through Texas A&M:

AGEC 105 Introduction to Agricultural Economics AGEC 422 Land Economics AGEC 432 Farm and Ranch Appraisal AGEC 454 Oil and Gas Law STAT 303 Statistical Analysis in Agriculture AGEC 330 Financial Management in Real Estate AGEC 340 Agricultural Law AGEC 429 Agricultural Policy AGEC 325 Farm and Ranch Management AGEC 425 Advanced Farm and Ranch Management FINC 673 Real Property Valuation FINC 676 Commercial Real Estate Law FINC 689 Special Topics in Income Producing Properties FINC 639 Real Estate Development Analysis FINC 689 Case Studies in Real Estate Development LDEV 664 Real Estate Market Analysis FINC 675 Analysis of Real Estate Decisions AGEC 603 Land Economics (Graduate) FINC 672 Real Property Finance

#### Educational Courses Taken through American Society of Farm Managers & Rural Appraisers:

Course A20 Principles of Rural Appraisal Course A30 Advanced Rural Appraisal Course A27 Eminent Domain Course A300 Advanced Rural Appraisal Course A25 Report Writing

#### **Specialized Teaching:**

In March of 2009 Mr. Bierschwale was invited to participate in his first teaching assignment for the American Society of Farm Managers and Rural Appraisers. Mr. Bierschwale has continued in the teaching arena since that time. Specific Assignments include the following:

Course A-110 – Intro to the Approaches to Value for Rural Appraisal Denver, Colorado, March 2009

Course A-200 – Intermediate Approaches to Value for Rural Appraisal Denver, Colorado, March 2010 Denver, Colorado, April 2011

Course A-290—General Market Analysis and Highest and Best Use Omaha, NE, July 2013

Course A-300 – Advanced Approaches to Value for Rural Appraisal Denver, Colorado, August 2010 Denver, Colorado, August 2011

#### Course A-301 – Cost Approach for General Appraisers

St. Louis, Missouri, July 2010 Austin, TX, May 2012 Louisville, KY, January 2013

Course A-302—Sales Comparison Approach for General Appraisers Louisville, KY, August 2013

Course A-303—Income Approach for General Appraisers, Part I Louisville, KY, April 2013 Denver, CO, April 2013 Louisville, KY, January 2014

- Course A-304—Integrated Approaches to Value Denver, CO, June 2014
- Course A-500 Advanced Appraisal Exam Prep Course Denver, CO, August 2012

Cost Approach Applications Platteville, WI, October 2011

#### Wind Powered Generators and their Impact on Land Ownership (Co-Author of Course)

Denver, Colorado, October 2009 Fredericksburg, Texas, April 2010 Hutchinson, Kansas, June 2010 Pueblo, Colorado, April 2011 Watertown, New York, May 2011 Billings, MT, February 2013

#### The Appraisal of Natural Resources (Updated Author)

Hot Springs, Arkansas, July 2011 Kerrville, Texas, October 2011 Des Moines, IA, July 2012 Billings, MT, February 2013 Kearney, NE, February 2013 Fort Pierce, FL, May 2013

#### **Income Approach Applications**

Vineland, NJ, April 2014

#### **Minerals Appraisal Seminar**

Cheyenne, WY, September 2013

#### **Professional Experience**

- Presently part owner and Real Estate Appraiser for Bierschwale Land Company, LLC, located in Junction, Texas.
- Employed at JMP Land Services, LLC in College Station, Texas from August 2001 to October 2007.
- Worked for Texas A&M Real Estate Research Center in College Station, Texas from August 1998 to May 2001.

Mr. Bierschwale is currently a part owner and appraiser with Bierschwale Land Company, LLC, in Junction, Texas, where he works alongside his father, Paul Bierschwale, ARA, FRICS, CRE and brother, Aaron Bierschwale, ARA. Mr. Bierschwale has experience in appraisal work in a multitude of areas. His primary expertise lies in the area of natural resources. During his involvement with Bierschwale Land Company, LLC, notable clients have included the U.S. Army Corps of Engineers, U.S. Department of Justice, U.S. Fish & Wildlife Services, Federal Aviation Administration, Texas Department of Transportation and the Lower Colorado River Authority as well as numerous privately held companies and individual land owners.

Mr. Bierschwale's previous job was as a Real Estate Appraiser with JMP Land Services, LLC. There he was responsible for performing appraisal reports on commercial, rural, industrial and residential properties throughout the Brazos Valley and Coastal Bend areas of Texas.

Prior to employment with JMP Land Services, Mr. Bierschwale was employed with the Texas Real Estate Research Center stationed on the campus of Texas A&M University. During his employment with the Research Center, Mr. Bierschwale helped research, prepare and track real estate markets throughout the State of Texas. Research included the gathering of data in the form of current market transactions, general economic shifts and tastes and preferences experienced. Mr. Bierschwale also contributed to the analysis of data utilized to form the urban market studies conducted by the Real Estate Center on an annual basis.

Mr. Bierschwale graduated from Texas A&M University in December of 2002. He then obtained a Master's Degree in Land Economics and Real Estate from the Mays Business School at Texas A&M University in May 2004. He is currently serving as Vice-President for the Austin Chapter of the Appraisal Institute where he holds an MAI designation. Mr. Bierschwale holds the ARA designation and has served on many levels of committees within the American Society of Farm Managers and Rural Appraisers (ASFMRA) including the Governance Committee, Auction Committee, Program Committee and the Cooperative Efforts Task Force charged with looking at relationships with other organizations, most notably RICS. He is currently serving as the chairman for the National Education and Accreditation Committee for ASFMRA.

Mr. Bierschwale is co-author of ASFMRA's Wind Powered Generators and their Impact on Land Ownership seminar. He is the sole author of the updated 2011 version of the Appraisal of Natural Resources seminar.

Mr. Bierschwale has also been an active member with the Royal Institution of Chartered Surveyors (RICS), Americas

division. He was asked to be a member of a group known as "the think tank" shortly after unification efforts failed among the largest appraisal organizations in the United States. The group researched various avenues to keep the goal of obtaining professional recognition alive and ultimately settled on RICS as being the vehicle to accomplish the goal. Mr. Bierschwale became a MRICS shortly after and entered a chairman position on the RICS Americas Valuation Council for Rural Property. He was then asked to participate in the writing of a global text book project centering on rural property and natural resources which is currently under way.

Mr. Bierschwale is an active member of his local community. He is a member of the First Presbyterian Church of Junction where he has served as an Elder on the Session, a past board member of the Junction Economic Development Board, a volunteer coach with the Youth Baseball Association and a board member of the Hill Country Fair Association. He is married to Carmen Bierschwale and the two have three children, Jade Emily Bierschwale, Brock Aaron Bierschwale and Koda Michael Bierschwale.

## AMERICAN SOCIETY of FARM MANAGERS and RURAL APPRAISERS," INC."

# Justin Bierschwale

Has met all of the requirements prescribed by the American Society of Farm Managers and Rural Appraisers for an Accredited Rural Appraiser and is therefore entitled to carry the title of

### ACCREDITED RURAL APPRAISER® A.R.A.®

The above named has shown by examination and required evidence of experience that this individual is qualified and is therefore authorized to use the above title in practicing the profession of rural appraising.

IN WITNESS WHEREOF, we have subscribed our signatures and affixed the seal of the American Society.

CCREDITING COMMITTEE

ober 28, 2008

ARA2238 CERTIFICATE NUMBER

This is the highest rank and the only title conferred on Rural Appraisers by this organization. This certificate is the property of the American Society of Farm Managers and Rural Appraisers and is issued subject to the provisions of the Constitution and By-Laws. It must be surrendered immediately upon termination of membership, or shall be returned to the above named society upon demand if and when requested for any reasons whatsoever.



ROYAL INSTITUTION OF CHARTERED SURVEYORS

Justin Bierschwale

WAS ELECTED A PROFESSIONAL MEMBER OF THE

ROYAL INSTITUTION OF CHARTERED SURVEYORS

15<sup>th</sup> October 2009

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PRESIDENT OF THE ROYAL INSTITUTION OF CHARTERED SURVEYORS

MEMBERSHIP NO.

1288281

THIS DIPLOMA IS HELD FROM YEAR TO YEAR SUBJECT TO THE PROVISIONS OF THE BYE-LAWS OF THE INSTITUTION



Texa	s Appraiser Licens P.O. Box 12188 Au Certified General	ustin, Texas 787'	11-2188
Number: Issued:	TX 1335243  G 08/14/2013	Expires:	08/31/2015
Appraiser:	JUSTIN PAUL BIERSCHWALE		
Texas Appraiser	I satisfactory evidence of the Licensing and Certification authorized to use this title	Act, Texas Occupa	ations Code, May Cultary